



Creating Safer Spaces for LGBTQ+ Individuals with Lived Human Trafficking Experience

1. What resources do you currently have in your organization? Brochures, handouts, training documents, people.
2. Who is or could be the senior level support for this initiative?

Assess and Evaluate Language

Task	Resources	Challenges	Starting Point	Who to Send To
Decide on LGBT, LGBTQ, LGBTQ+				
Determine Universal Gender-Neutral Language for Your Organization				



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Evaluate, Update, or Create Resources / Documents to Align with LGBTQ+ Initiative(s)				
Task	Resources	Challenges	Starting Point	Who to Send To
Update Intake Forms				
Evaluate Business Cards and Email Signatures				
Review and Revise Brochures				
Evaluate and Revise Website and Social Media				



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Assess and Integrate LGBTQ+ Needs into Physical Spaces				
Task	Resources	Challenges	Starting Point	Who to Send To
Update Entrance and Waiting Rooms				
Create Gender Neutral Bathroom Signs				
Create and Leverage Partnerships				
Task	Resources	Challenges	Starting Point	Who to Send To
Develop Relationships with Police Liaisons				
Join a State and Local Human Trafficking Task Force				



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Create and Leverage Partnerships

Task	Resources	Challenges	Starting Point	Who to Send To
Find Local LGBTQ+ Organizations				
Search for Organizations with HIV+ Services				
Identify State and Local LGBTQ+ Resources				
Identify Local LGBTQ+ College Resources				



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Create and Leverage Partnerships

Task	Resources	Challenges	Starting Point	Who to Send To
Identify Local LGBTQ+ Professional Resources				

Establish and Leverage a Training Program That Integrates Trauma-Informed Principles

Task	Resources	Challenges	Starting Point	Who to Send To
Establish a Training Program for Law Enforcement, Healthcare Professionals, DVRT and SART				
Develop a Train-the-Trainer Program to Ensure Continuity of Principles				